



Integrated Quality, Environment and Safety Policy

GLF TURBINE S.r.l. has adopted an Integrated Quality, Environment and Safety Management System with the aim of being a Leader in the production of components for the Oil & Gas industrial sector, creating added value for Customers and interested parties, with technologies, innovative solutions and excellence in the execution, employing highly professional personnel and in compliance with the safety and environmental regulations in force.

GLF Turbine S.r.l. undertakes to constantly pursue and disseminate the objectives of continuous improvement in terms of Quality, Environment and Safety and Health of Workers, as an integral part of its business and as a strategic commitment with respect to the more general purposes of the Company, considering the internal and context, stakeholders, risks and opportunities.

This involves the company's commitment to the definition, implementation and continuous improvement of an integrated business management system that takes into account and satisfies a heterogeneous set of requirements, consisting of:

- Requirements of the reference standards UNI EN ISO 9001: 2015; UNI EN ISO 14001: 2015; UNI EN ISO 45001: 2018
- Mandatory requirements applicable to the business activity
- Requirements implemented by the client system, including all interested parties

Quality must be understood as a corporate value in which everyone is reflected, while the tools provided by the management system must be seen as a support to improve one's work.

In order for the Integrated Management System to ensure maximum added value to business processes, it must ensure the improvement of methodologies and technologies, the re-evaluation of human resources, the acquisition of the most appropriate technical knowledge, the accurate management of information on the results achieved. GLF TURBINE S.r.l. adopts the philosophy of continuous improvement.

DIRECTIVES AND OBJECTIVES:

The Management undertakes to:

1. Strictly comply with the legislation applicable to the products / services provided, as well as the requirements that the company has voluntarily signed.
2. Constantly promote actions and activities, in order to bring about continuous improvement regarding environmental and quality aspects and health and safety aspects in the workplace.
3. Guarantee safe and healthy working conditions that allow the prevention of injuries and occupational diseases.
4. Ensure, with constant proactivity over time, the prevention of pollution and environmental impacts resulting from its processes and products, considering where possible a life cycle perspective.
5. Eliminate the sources of danger and reduce the risks to the health and safety of workers, in line with the constantly evolving technical and economic possibilities.
6. Maintain the conditions that allow the systematic consultation and, where required, the participation of workers and outsourcers for the improvement of performance of the organization and its integrated management system.
7. Ensure the sharing and awareness of all workers on the Company objectives and the responsibilities that each of them has in ensuring their achievement.
8. Monitor the planned improvement objectives, evaluate the effectiveness of the actions taken, assess any deviations and take timely corrective actions to reduce potential risks for the organization.
9. Guarantee the excellence of the product, workmanship and service rendered to the customer, ensuring technological innovation, with an eye to their needs and satisfaction, evaluated periodically in order to monitor and implement the necessary actions for improvement.
10. Achieve greater competitiveness to obtain significant market shares, through efficiency and internal cost control.

This Policy is made available to all internal and external interested parties.

Porto Recanati, 21.02.2022

GLF TURBINE SRL – IL PRESIDENTE

GLF TURBINE
DEREGIBUS GIOVANNI
A blue ink signature of Derégibus Giovanni, written over a white background.